

# OLD DOMINION UNIVERSITY

Immediate Family Member – A spouse or any other person residing in the same household as the employee who is a dependent of the employee or of whom the employee is a dependent

Personal Interest – A financial benefit or liability accruing to an employee or to a member of the family





**POLICY HISTORY**

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**Policy Formulation Committee (PFC) & Responsible Officer Approval to Proceed:**

/s/ James D. Wright  
Responsible Officer

May 28, 2019  
Date

**Policy Review Committee (PRC) Approval to Proceed:**

/s/ Donna W. Meeks  
Chair, Policy Review Committee (PRC)

February 26, 2019  
Date

**University Counsel Approval to Proceed:**

/s/ R. Earl Nance  
University Counsel

July 31, 2019  
Date

**Presidential Approval:**

/s/ John R. Broderick  
President

August 1, 2019  
Date

**Policy Revision Dates:**     December 1, 1988; December 8, 2009; December 14, 2015;  
August 1, 2019

**Scheduled Review Date:**    July 31, 2024